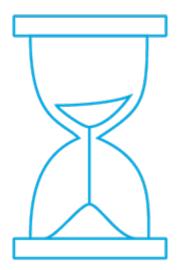


NAVIGATING CROSS-BORDER TAX CONSIDERATIONS IN M&A TRANSACTIONS

Wednesday, September 13 | 11a.m. EDT



Agenda



- Current trends in M&A tax sell-side advisory services in the U.S. and Europe
- Sell-side strategies and planning opportunities
- Cross-border tax considerations for multi-jurisdictional sellers

Learning objectives



- Discuss sell-side tax diligence trends in both the U.S. and Europe.
- Evaluate and navigate the cross-border tax considerations involved in selling a business with multijurisdictional operations.
- Identify strategies and planning opportunities that can optimize tax outcomes for sellers.

Speakers



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Evolution of U.S. sell-side tax advisory work

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Sell-side quality of earnings

- Conceptually different than European Vendor Due Diligence (VDD)
- Growth accelerated
 approximately 10 years ago
- Bankers, especially middlemarket bankers, partially responsible for growth

Sell-side tax advisory work

- It has always been done in some shape or form
- Growth accelerated
 approximately 5 years ago
- Factors for accelerated growth
 - Market education
 - Competitive M&A
 market
 - Deal issues and hurdles

Sell-side tax advisory services



Primary goal

Assist clients with **maximizing value** received on a potential sale



Transaction tax modeling

Tax basis step-up modeling |tax attribute modeling | gross-up / make whole payments



Tax readiness assessments

Full sell-side tax due diligence



Transaction structuring

Current trends - SALT PTE elections



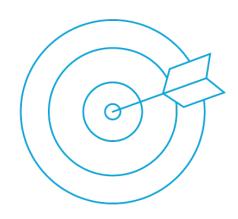
Over 30 states have enacted or have proposed pass-through entity tax (PTE) elections.

Why?

- \$10,000 limitation on SALT deduction for 2018 2025 tax years.
- IRS: S corporations and Partnerships may deduct SALT payments at the entity-level for federal income tax purposes (Notice 2020-75)
- Rules vary by state on issues such as:
 - Timing
 - How to make election
 - Eligible shareholders/owners
 - Credits for taxes paid
 - Tax base
- Early review evaluate the benefits and costs of election
 - Review aggregate effective tax rate (federal/state) on transaction, factoring in federal benefit of PTE election
 - Costs and effects to individual partners/shareholders (including cash tax payments)
 - State of domicile of shareholder/owner



Other current trends



- Shareholder rollovers tax deferred vs. post-tax
- "Consolidation" of multiple entities
- Sales tax nexus and taxability
- State income tax sourcing of proceeds
- Employee retention credits
- Multi-jurisdictional operations in the middle and lower-middle market

Multinational sell-side due diligence





This allows for:

- Possible mitigation of issues raised
- Determination of a strategy for addressing issues likely to be raised during buy-side due diligence
- Enables a buyer to engage in pre-sale restructuring and/or determine a tax optimal sales strategy

Common tax issues for multinationals



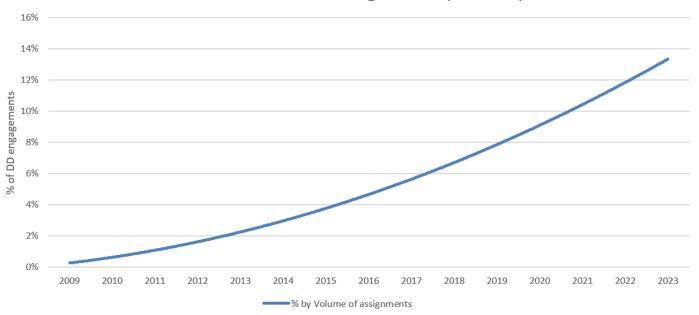


- Lack of transfer pricing documentation / arm's length intercompany transactions
- Permanent establishment exposures
 - Management PE/central management and control
- Lack of FATCA/withholding tax compliance

Sell-side M&A in Europe - history and trends across Europe

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- VDD origin approximately 20 years ago
- Historically larger groups
- Increasingly mid-market / particularly international
- Broadly consistent across UK, Netherlands, Germany



Sell-side as % of DD assignments (RSM UK)

Sell-side M&A in Europe - sell-side tax support – getting it right

Ranges from vendor assist to vendor due diligence

- Vendor assist
- Vendor due diligence reliance basis (recent trends in Europe)

The good, the bad and the ...

- Same client service team as due diligence team
 self review
- Wrong scope
- Hidden 'limitation of scope' / too optimistic / emphasis on wrong aspects / lack of quantification / not credible
- Not done early enough to get the benefits from



Sell-side M&A in Europe - merits of sell-side tax support

Protect / enhance value

- Historical tax exposures / tax authority investigations
- Tax treatment on transacting (wage taxes, tax assets retained etc)
- Attribute value to tax assets
- Pre-transaction 'packaging' / modelling

Control the process

- **Bandwidth** (legal DD, commercial DD, multiple bidders)
- Get on front foot no
 'unknown unknowns'
- Credibility

Competitive tension

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Increase value through
 retaining multiple bidders

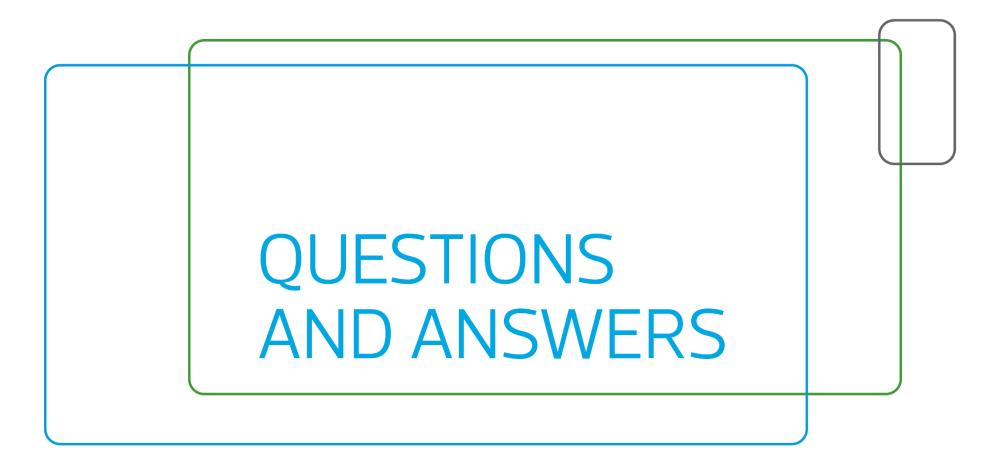
Sell-side M&A in Europe - sell-side tax support – getting it right



Hot topics in cross border tax due diligence:



- International taxing rights (BEPS / anti-avoidance / withholding taxes) / transfer pricing
- Global cash repatriation and tax leakage / transfer pricing
- Pre-transaction structuring
- Sales taxes (EU VAT / Sales & Use)
- Employment Related Securities











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